



Subject/Area: PSHE	Leader(s): Becky Richardson
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Quality of teaching and learning; <i>outcomes for children</i>	
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Activities and improvements during the year 2019/20	<ul style="list-style-type: none">• Attended Trust Working Group meetings to write new Trust RSE policy, incorporating new statutory Health and Relationships Education 2020.• Whole school progression map drawn up using the PSHE Association programme of work• Staff meeting to update teaching staff on new statutory guidance.• Staff given medium term plan to begin to follow PSHE Assoc. programme of work• Continued implementation of Route to Resilience programme.• Downloaded entire bank of Twinkl Life resources by year group to server.
Overall evaluation of impact on subject	<ul style="list-style-type: none">• The Meadow has played an important role in developing the new Trust RSE policy.• Discrete PSHE lessons now taking place weekly and follow the medium term plan.• Teachers are aware of the requirements of the new statutory guidance and their responsibilities for delivering the content in the medium term plan.• Children can describe what resilience is and suggest different ways in which they can be resilient.• Parents are aware of and contributing to the Route to Resilience programme.• Teachers have a bank of resources to use for their PSHE lessons – reducing the amount of time spent planning.

Judgement (pick one based upon the above evaluation):		
Outstanding	Good	Requires improvement

On the basis of this information, what are your key priorities for development? (up to 3)



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- Regularity and quality of PSHE lessons being delivered by teachers (years 1-6) from the new PSHE Association Programme of Work 2020, according to the school's medium term plan.
- Increased staff confidence at delivering and assessing discrete PSHE lessons.

Improvement plan for the year 2020-21

What do we want to improve? (area for development)	How will we go about it?	When will it happen and be completed?	What will success look like/anticipated impact ?	Cost (if applicable)	Who will monitor its impact and to whom will this be reported (e.g. governor)?	Relevant links to School priority 1,2,3 or 4
Communication with parents regarding what is taught in PSHE (including the new 2020 statutory Relationships and Health Education)	<ul style="list-style-type: none"> • <i>Consultation with all parents to share the PSHE curriculum with them (including the new 2020 statutory Relationships and Health Education)</i> 	<i>Autumn term</i>	Parents have engaged with the consultation and submitted their views to the school for consideration.	<i>n/a</i>	Becky Richardson, SMT Debs Cook (Governor)	3
Regularity and quality of PSHE lessons being delivered by teachers from the new PSHE Assoc. POW 2020, according to the school's medium term plan.	<ul style="list-style-type: none"> • <i>Book scrutiny to monitor lessons being taught.</i> 	<i>At the end of spring term</i>	Evidence of regular PSHE lessons being taught, in line with the school's medium term plan	<i>n/a</i>	BR, SMT, DR	3



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Improvement plan for the year 2020-21						
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Staff confidence in delivering and assessing PSHE lessons.	<ul style="list-style-type: none"> Staff survey at beginning and end of year. Ensure staff are given guidance about how to follow medium term plan. Address any areas where training may be needed. 	Autumn and summer terms	Outcomes from staff questionnaire will show that confidence has increased and areas of concern have been addressed.	n/a	BR, SMT, DR	3
Subject specific tasks for the year	<ul style="list-style-type: none"> Subject staff meeting - Autumn Meet with Trust Working Group to gain feedback following consultation Policy adopted by Trust and school. 		<ul style="list-style-type: none"> Amend whole school curriculum map to show progression through the years to show changes to medium term plan for 2020. Implementation of the new PSHE Association POW 		<ul style="list-style-type: none"> Consultation with parents about the way the Meadow teachers PSHE including the new Health and Relationships education – postponed from Easter 2019 	