

**THE MEADOW COMMUNITY PRIMARY SCHOOL ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

**ANNUAL REPORT AND FINANCIAL STATEMENTS**  
**FOR THE PERIOD ENDED 31 AUGUST 2013**

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**THE MEADOW COMMUNITY PRIMARY SCHOOL ACADEMY TRUST**  
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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS TRUSTEES AND ADVISERS  
FOR THE PERIOD ENDED 31 AUGUST 2013**

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**Trustees**

Mrs Sarah Addison<sup>1</sup>  
Mr Steve Lilley<sup>1</sup>  
Mr Matthew Lilley  
Mrs Kathryn McGovern, Head Teacher  
Mrs Emma Cheetham, Staff Trustee  
Mrs Jemma Naylor-Garford  
Ms Karen Chetwynd  
Dr Lisa Morrison Couthard  
Miss Caroline Kemp  
Mr Ian Hendrick (appointed 11 March 2013)  
Mrs Rachel Hall  
Mrs Rosemary Blowfield, Staff Trustee  
Mrs Clare Smith, Staff Trustee (appointed 15 April 2013)<sup>1</sup>  
Mrs Louise Allen (resigned 11 March 2013)<sup>1</sup>  
Mr Alex Green<sup>1</sup>  
Mrs Kirsten McLaren<sup>1</sup>

<sup>1</sup> Member

**Company registered number**  
08049033

**Registered office**

Meadow Way  
Wigston Magna  
Wigston  
Leicestershire  
LE18 3QZ

**Principal operating office**

The Meadow Community Primary School Academy Trust  
Meadow Way  
Wigston Magna  
Leicester  
LE18 3QZ

**Senior leadership team**

Mrs Kathryn McGovern, Head Teacher  
Mrs Clare Smith, Deputy Head Teacher  
Mrs Louise Allen, Assistant Head Teacher

**Independent auditor**

MHA MacIntyre Hudson  
Chartered Accountants  
Statutory Auditors  
Lyndale House  
Ervington Court  
Harcourt Way  
Meridian Business Park  
Leicester  
LE19 1WL

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS TRUSTEES AND ADVISERS  
FOR THE PERIOD ENDED 31 AUGUST 2013**

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**Advisers (continued)**

**Bankers**

Lloyds TSB  
61 Leicester Road  
Wigston  
Leicestershire  
LE18 1NR

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**THE MEADOW COMMUNITY PRIMARY SCHOOL ACADEMY TRUST**  
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**TRUSTEES' REPORT**  
**FOR THE PERIOD ENDED 31 AUGUST 2013**

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The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their annual report together with the audited financial statements of The Meadow Community Primary School Academy Trust (the Academy) for the period ended 31 August 2013. The Trustees confirm that the Annual Report and financial statements of the Academy comply with the current statutory requirements, the requirements of the Academy's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in March 2005.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**CONSTITUTION**

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company is known as The Meadow Community Primary School. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust.

The Trustees of The Meadow Community Primary School Academy Trust are also the directors of the charitable company for the purposes of company law.

Details of the Trustees who served during the year are included in the Reference and Administrative Details.

**MEMBERS' LIABILITY**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

**TRUSTEES' INDEMNITIES**

The Companies Act 2006 s236 requires disclosure concerning qualifying third party indemnity provisions. Governors benefit from indemnity insurance to cover the liability of the Governors which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Academy Trust. The cost of this insurance in the year was £1,970.

**PRINCIPAL ACTIVITIES**

The Academy has an outstanding reputation as a provider of quality education, sitting at the heart of the community with a firm commitment to ensuring that all of our students feel secure and challenged during their time in school. Our aim is to make everyone feel engaged and excited by learning and to experience the pleasure of achieving personal goals as well as working together as active and valued members of our school.

We are committed to creating and maintaining a working environment where students are keen to learn and respond positively to differing needs and priorities with the right balance of support and challenge. In so doing we believe that all our students have every opportunity to leave our school as confident, articulate and socially adept members of society. We aim to work effectively and proactively with home to provide the quality of education that our students need and deserve.

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**THE MEADOW COMMUNITY PRIMARY SCHOOL ACADEMY TRUST**  
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**TRUSTEES' REPORT (continued)**  
**FOR THE PERIOD ENDED 31 AUGUST 2013**

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**METHOD OF RECRUITMENT AND APPOINTMENT OR ELECTION OF TRUSTEES**

Recruitment of Governors is outlined in the Memorandum of Articles. Members may appoint up to 1 Governor. Governors may Co-opt up to 3 Governors. The appointment of Staff Governors is via a process of a staff ballot. Appointment of Parent Governors is made via parent ballot.

**POLICIES AND PROCEDURES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES**

Governor induction training is available alongside a menu of extensive specialised training offered through the LA Governor Development Service. Account is taken of Governors' existing experience. A Governor handbook is produced on an annual basis and issued to all Governors.

**ORGANISATIONAL STRUCTURE**

The organisation structure comprises two levels: the Governors and the Head Teacher / Senior Managers. The aim of the management structure is to devolve responsibility and encourage involvement in decision making at all levels.

The Governors are responsible for setting general policy, adopting an annual plan and approving the annual budget, monitoring the Academy by the use of budgets and making major decisions about the direction of the Academy, capital expenditure and staff appointments. Specific responsibilities of committees are outlined below in the relevant Terms of Reference.

The senior managers are the Head Teacher, Deputy Head Teacher and Assistant Head Teacher. These managers control the Academy at an executive level, implementing the policies laid down by the Governors and reporting back to them. As a group the Senior Managers are responsible for the authorisation of spending within agreed budgets and the appointment of staff, though appointment boards for posts in the Senior Management Team always contain a Governor. Some spending control is devolved to budget holders, with limits above which a Senior Manager must countersign.

**RISK MANAGEMENT**

The Governors have assessed the major risks to which the Academy is exposed, in particular those relating to teaching, provision of facilities and other operational areas of the Academy, and its finances and systems are in place to mitigate those risks. The Governors assessed risks that the Academy faces, especially in the operational areas (e.g. in relation to teaching, health and safety, bullying and school trips) and in relation to the control of finance and produced the Risk Register - Strategic and Reputational Risks document. They monitor systems, including operational procedures (e.g. vetting of new staff and visitors, supervision of school grounds) and internal financial controls (see below) in order to minimise risk. The Academy has an effective system of internal financial control.

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**TRUSTEES' REPORT (continued)**  
**FOR THE PERIOD ENDED 31 AUGUST 2013**

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**OBJECTIVES AND ACTIVITIES**

**OBJECTS**

The principal object of the charitable company is the operation of The Meadow Community Primary School to provide education for pupils of different abilities between the ages of 4 and 10 years.

The main objectives of the Academy are summarised below:

- to ensure that every child enjoys the same high quality education in terms of resourcing, tuition and care;
- to raise the standard of educational achievement of all pupils;
- to improve the effectiveness of the Academy by keeping the curriculum and organisational structure under continual review;
- to provide value for money for the funds expended;
- to comply with all appropriate statutory and curriculum requirements;
- to conduct the Academy's business in accordance with the highest standards of integrity, probity and openness.

**OBJECTIVES, STRATEGIES AND ACTIVITIES**

The Academy's main strategy is based around the five outcomes of "Every Child Matters":

- We aim for every child to achieve economic well-being, by providing:
  - o An ethos that promotes high aspirations for families and children at the Meadow, which values the importance of life long education;
  - o Choices for children and families, wherever possible and the opportunity to be always heard;
  - o Opportunities in all curricular areas for children to apply their skills to solve problems;
  - o Opportunities for children to take responsibility both in their learning and wider school life; and
  - o Excellent teaching and learning to ensure each child leaves the school with the highest possible achievement, according to their potential.

We aim for every child to enjoy school and achieve to their full potential, by providing:

- o Inspirational teaching and learning experiences for every child which enriches and maximises the academic (all National Curriculum subjects), creative, spiritual, aesthetic, physical, personal and moral development of all children;
- o Thorough, ongoing assessment ('Assessment for Learning') throughout the school.
- o All pupils with a broad and balanced curriculum which places emphasis on the development of excellent basic skills, and delivers the requirements of the National Curriculum and agreed RE syllabus in creative and inspiring ways;
- o Exciting learning experiences in and out of the classroom, in curriculum and out of school hours;
- o A positive, stimulating and nurturing environment for learning, based on praise and reward, which reinforces every child's ability to work to his/her best, both independently and collaboratively;
- o Effective and efficient management of the budget, resources and provision of staff development in order to secure the best value for children's learning and achievement;
- o An ethos of inclusion throughout the school, which includes promoting a positive attitude to disability, special needs, different cultures and religions;
- o High quality teaching and learning experiences in ICT both in the IT suite and in the classroom with the best ICT resources that the school can afford;
- o A high profile focus on personal, social and emotional aspects of learning; and
- o Opportunities for every child to understand and work in their preferred learning style.

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**TRUSTEES' REPORT (continued)**  
**FOR THE PERIOD ENDED 31 AUGUST 2013**

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- We aim for every child to make a positive contribution to the school and wider community, by providing:
  - o A high profile commitment to 'Community Cohesion', to develop children's understanding of differences in our diverse society and to develop their appreciation of differences;
  - o A working partnership with parents and developing collaboration within the whole school community;
  - o Opportunities to develop an understanding of belonging to a global community;
  - o A welcoming atmosphere that encourages children, families and the community to bring into The Meadow their diverse range of skills and experiences which promotes learning in our school;
  - o School and child initiated experiences which contribute to the wider community; and
  - o Policies, guidance and role models which promote this aim.
- We aim for every child to have a healthy lifestyle, by providing:
  - o A curriculum that offers children an understanding of what is a healthy lifestyle;
  - o A healthy learning environment;
  - o Regular opportunities for children to exercise;
  - o Encouragement to choose healthy lifestyle options, including healthy school meals and promotion of the healthy guidelines for packed lunches; and
  - o Policies, guidance and role models which promote this aim.
- We aim for every child to be safe, by providing:
  - o A caring and nurturing environment which ensures every child is heard;
  - o A robust system of child protection procedures;
  - o A zero tolerance of bullying and any form of harassment;
  - o Risk assessment procedures that protect all children;
  - o A safe and secure environment, in and out of school; and
  - o Policies, guidance and role models which promote this aim.

As a result of this we hope that:

- All children will be enquiring, motivated and happy learners, with a desire and confidence to learn, achieve and make decisions, and yet not to be afraid to fail;
- We will ensure the highest academic and social progress and achievement for each individual child;
- All of our school community to have mutual respect, kindness and consideration for others and recognise and celebrate the variety of cultures, religions, language experiences, needs, views and personal attributes within our school and wider community;
- All children will develop high self-esteem and understand the importance of choosing a healthy lifestyle; and
- All children are safe, and feel safe from harm, neglect and bullying.

**PUBLIC BENEFIT**

'Public benefit' is the legal requirement that every organisation set up for one or more charitable aims must be able to demonstrate that its aims are for the public benefit if it is to be recognised, and registered, as a charity in England and Wales.

The Aims and Objectives of The Meadow Community Primary School are outlined in the section above but in ensuring the school focuses upon these aims, the following has been taken into consideration by the Governing Body:

- The beneficiaries must be appropriate to the aims - where benefit is to a section of the public, the opportunity to benefit must not be unreasonably restricted;
- People in poverty must not be excluded from the opportunity to benefit; and
- Any private benefits must be incidental.



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**TRUSTEES' REPORT (continued)**  
**FOR THE PERIOD ENDED 31 AUGUST 2013**

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These principles underline the work undertaken at The Meadow and, through monitoring and evaluation of procedures and policies, the Governing Body ensure that the Academy has complied with their duties.

The Academy's catchment area encompasses a 'mixed' catchment area; children from private and council housing are within our catchment area. First-time admissions to the school remain the decision of Leicestershire Local Authority and are based upon the Local Authority Admissions Policy.

The OfSTED rating as an 'Outstanding' school remains in place and the continual improvements in academic progress ensure our pupils benefit from the education we provide.

**ACHIEVEMENTS AND PERFORMANCE**

We are pleased to say that, as expected, our results across the school were excellent.

**Foundation Stage**

Our Foundation Stage children made very good progress throughout the year and the overall Foundation Point score average was above the national average.

**Key Stage 1**

All year 1 pupils had a national phonics assessment in June 2013. Our result was a 80.4% pass rate compared to the national average of 69.1%.

Year 2 children completed their KS1 SATs tests, and initial data indicates our results were well above the local and national average.

Maths	2010/11	2011/12	2012/13
Level 2 and above	100	94	98
Level 2b and above	62	54	53
Level 3	26	27	34
Writing			
Level 2 and above	96	85	93
Level 2b and above	55	48	53
Level 3	13	15	24
Reading			
Level 2 and above	96	87	100
Level 2b and above	57	96	44
Level 3	26	38	47

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**TRUSTEES' REPORT (continued)**  
**FOR THE PERIOD ENDED 31 AUGUST 2013**

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**Key Stage 2**

3 points progress is expected average cohort progression, and anything higher than approximately 3.75 points is considered outstanding.

Year 3	Average Points Progress	Average Points Attainment
Maths	3.56	19.42
Writing	4.33	19
Reading	4.48	20.46
Year 4		
Maths	2.12	21.94
Writing	3.06	22.42
Reading	3.46	23.45
Year 5		
Maths	3.41	27.14
Writing	3.11	26.07
Reading	3.63	27.96

**GOING CONCERN**

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

**KEY FINANCIAL PERFORMANCE INDICATORS**

The Finance Committee at The Meadow review financial performance indicators through budget monitoring exercises at every meeting, where the current financial position is scrutinised. This in turn is presented to Full Governors three times a year plus a commentary.

**INVESTMENT POLICY**

At present the Academy does not hold significant funding to warrant additional investment. The end of year balance is held within our main school bank account and the balance is planned for development of our school buildings.

An investment policy has been agreed and is laid out within our Finance Manual, which is reviewed annually.

**FINANCIAL REVIEW**

The vast majority of the Academy's income is obtained from the DfE in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the period ended 31 August 2013 and the associated expenditure is shown as restricted funds in the Statement of Financial Activities.

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**TRUSTEES' REPORT (continued)**  
**FOR THE PERIOD ENDED 31 AUGUST 2013**

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**FINANCIAL AND RISK MANAGEMENT OBJECTIVES AND POLICIES**

The Academy Trust practices through its Board, namely the Governing Body and the constituted sub-committees, risk management principles. Any major risks highlighted at any sub-committee are brought to the main Board with proposed mitigating actions and they continue to be reported until the risk is adequately mitigated.

The Governing Body accepts managed risk as an inevitable part of its operations but maintains an objective not to run unacceptable levels of risk in any area. The subjective nature of this process requires major risks to be resolved by the Governing Body collectively, whilst more minor risks are dealt with by senior executive officers.

The Board of Trustees has considered the need for a specific internal audit function and has decided to appoint Leicestershire County Council Internal Audit Service as internal auditor.

The internal auditor's role includes giving advice on financial matters concerning risk and internal control and performing a range of checks on the Academy Trust's financial systems. On an annual basis, following the annual site visit to the Academy, the internal auditor reports to the Board of Trustees via the Finance Committee, on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities. The Board of Trustees is responsible for agreeing an action plan and monitoring that the action plan is successfully implemented.

**PRINCIPAL RISKS AND UNCERTAINTIES**

The principal risks facing the Academy are included in the Risk Register and Management Plan and include:

- Strategic and Reputational Risks
- Operational Risks
- Compliance Risk
- Financial Risks

Control measures are in place to manage the identified risks, the key risks being that of reduced pupil numbers, that affect the level of funding and future Government cuts. Active promotion of the Academy is maintained and budgets monitored carefully over a 3 year period to manage any reduction in funding.

**RESERVES POLICY**

The Academy's "free reserves" are its funds after excluding restricted funds. "Free reserves" are therefore the resources the Academy has or can make available to spend for any or all of the Academy's purposes once it has met its commitments and covered its other planned expenditure. More specifically "free reserves" represent income to the Academy which is to be spent at the Trustees' discretion in furtherance of any of the Academy's objects but which is not yet spent, committed or designated.

The Governors review the reserve levels of the Academy in Finance Committee meetings. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The reason for this is to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance. The Academy's current level of free reserves (total funds less the amount held in fixed assets and restricted funds) is £136,000 which is less than is needed.

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**TRUSTEES' REPORT (continued)**  
**FOR THE PERIOD ENDED 31 AUGUST 2013**

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The Academy and the Governors are aware of the significant pension fund deficit for the Local Government Pension Scheme (LGPS). This however does not mean that this is an immediate liability as employer contributions have been set at a level which responds to the deficit level and will be reviewed every 3 years to ensure that this continues to be the case. Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of Academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

**DISCLOSURE OF INFORMATION TO AUDITOR**

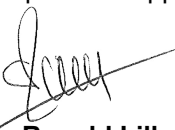
Each of the persons who are Trustees at the time when this Trustees' Report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable company's auditor is unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

**AUDITOR**

The auditor, MHA MacIntyre Hudson, has indicated its willingness to continue in office. The Designated Trustees will propose a motion re-appointing the auditor at a meeting of the Trustees.

This report was approved by order of the Board of Trustees on 2 December 2013 and signed on its behalf by:

  
**Steve Ronald Lilley**  
**Chair of Trustees**

  
**Kathryn McGovern**  
**Accounting Officer**

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**THE MEADOW COMMUNITY PRIMARY SCHOOL ACADEMY TRUST**  
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**GOVERNANCE STATEMENT**

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**SCOPE OF RESPONSIBILITY**

As Trustees, we acknowledge we have overall responsibility for ensuring that The Meadow Community Primary School Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Head Teacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Meadow Community Primary School Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

**GOVERNANCE**

The information on governance included here supplements that described in the Trustees' Report and in the Trustees' Responsibilities Statement. The Board of Trustees has formally met 3 times during the period. Attendance during the period at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Mrs Sarah Addison	3	3
Mr Steve Lilley	2	3
Mr Matthew Lilley	3	3
Mrs Kathryn McGovern, Head Teacher	2	3
Mrs Emma Cheetham, Staff Trustee	3	3
Mrs Jemma Naylor-Garford	2	3
Ms Karen Chetwynd	2	3
Dr Lisa Morrison Couthard	1	3
Miss Caroline Kemp	2	3
Mr Ian Hendrick	1	3
Mrs Rachel Hall	2	2
Mrs Rosemary Blowfield, Staff Trustee	3	3
Mrs Clare Smith, Staff Trustee	3	3
Mrs Louise Allen	1	1
Mr Alex Green	2	2

**THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in The Meadow Community Primary School Academy Trust for the period 1 June 2012 to 31 August 2013 and up to the date of approval of the annual report and financial statements.

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**THE MEADOW COMMUNITY PRIMARY SCHOOL ACADEMY TRUST**  
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**GOVERNANCE STATEMENT (continued)**

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**CAPACITY TO HANDLE RISK**

The Board of Trustees has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy's significant risks, that has been in place for the period 1 June 2012 to 31 August 2013 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

**THE RISK AND CONTROL FRAMEWORK**

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Resources Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties; and
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided to appoint Leicestershire County Council (LCC) as internal auditor.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the Academy's financial systems. On a quarterly basis, the internal auditor reports to the Board of Trustees on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities.

**REVIEW OF EFFECTIVENESS**

As Accounting Officer, the Head Teacher has responsibility for reviewing the effectiveness of the system of internal control. During the period in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Academy who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Resources Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 2 December 2013 and signed on their behalf, by:

  
**Steve Ronald Lilley**  
Chair of Trustees

  
**Kathryn McGovern**  
Accounting Officer

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**STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE**

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As Accounting Officer of The Meadow Community Primary School Academy Trust I have considered my responsibility to notify the Academy Board of Trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the Academy and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook (2012).

I confirm that I and the Academy Board of Trustees are able to identify any material, irregular or improper use of funds by the Academy, or material non-compliance with the terms and conditions of funding under the Academy's funding agreement and the Academies Financial Handbook (2012).

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date.



**Kathryn McGovern**  
**Accounting Officer**

Date: 2 December 2013

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**THE MEADOW COMMUNITY PRIMARY SCHOOL ACADEMY TRUST**  
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**TRUSTEES' RESPONSIBILITIES STATEMENT**  
**FOR THE PERIOD ENDED 31 AUGUST 2013**

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The Trustees (who act as governors of The Meadow Community Primary School Academy Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 2 December 2013 and signed on its behalf by:



**Mr Steve Lilley**  
**Chair of Trustees**



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**THE MEADOW COMMUNITY PRIMARY SCHOOL ACADEMY TRUST**  
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**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE MEADOW COMMUNITY PRIMARY SCHOOL ACADEMY TRUST**

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We have audited the financial statements of The Meadow Community Primary School Academy Trust for the period ended 31 August 2013 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2013 issued by the Education Funding Agency.

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy for our audit work, for this report, or for the opinion we have formed.

**RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITOR**

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

**SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Academy's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

**OPINION ON FINANCIAL STATEMENTS**

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2013 and of its incoming resources and application of resources, including its income and expenditure, for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Academies Accounts Direction 2013 issued by the Education Funding Agency.

**OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006**

In our opinion the information given in the Trustees' Report for the financial period for which the financial statements are prepared is consistent with the financial statements.

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**THE MEADOW COMMUNITY PRIMARY SCHOOL ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

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**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE MEADOW COMMUNITY PRIMARY SCHOOL ACADEMY TRUST**

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**MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION**

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Robert Nelson BA FCA DChA (Senior Statutory Auditor)

for and on behalf of

**MHA MacIntyre Hudson**

Chartered Accountants  
Statutory Auditors

Lyndale House  
Ervington Court  
Harcourt Way  
Meridian Business Park  
Leicester  
LE19 1WL  
Date:

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**THE MEADOW COMMUNITY PRIMARY SCHOOL ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

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**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE  
MEADOW COMMUNITY PRIMARY SCHOOL ACADEMY TRUST AND THE EDUCATION FUNDING AGENCY**

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In accordance with the terms of our engagement letter dated 14 October 2013 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2013, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Meadow Community Primary School Academy Trust during the period 1 June 2012 to 31 August 2013 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Meadow Community Primary School Academy Trust and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The Meadow Community Primary School Academy Trust and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Meadow Community Primary School Academy Trust and the EFA, for our work, for this report, or for the conclusion we have formed.

**RESPECTIVE RESPONSIBILITIES OF THE MEADOW COMMUNITY PRIMARY SCHOOL ACADEMY  
TRUST'S ACCOUNTING OFFICER AND THE REPORTING ACCOUNTANT**

The accounting officer is responsible, under the requirements of The Meadow Community Primary School Academy Trust's funding agreement with the Secretary of State for Education dated 31 May 2012, and the Academies Financial Handbook extant from 2006, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2013. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 June 2012 to 31 August 2013 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**APPROACH**

We conducted our engagement in accordance with the Academies Accounts Direction 2013 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

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**THE MEADOW COMMUNITY PRIMARY SCHOOL ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

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**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE  
MEADOW COMMUNITY PRIMARY SCHOOL ACADEMY TRUST AND THE EDUCATION FUNDING AGENCY  
(continued)**

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The work undertaken to draw our conclusions includes:

- (reviewing the information in the Financial Management and Governance Self-assessment (FMGS) return1) and making appropriate enquiries of the Accounting Officer.
- a review of the objectives and activities of the academy, with reference to the income streams and other information available to us as auditors of the academy
- testing of a sample of grants received and other income streams
- testing of a sample of payments to suppliers and other third parties
- testing of a sample of payroll payments to staff
- evaluating the internal control procedures and reporting lines, and testing as appropriate
- reviewing the Minutes of the meetings of the Governing Body and other evidence made available to us, relevant to our consideration of regularity.

**CONCLUSION**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 June 2012 to 31 August 2013 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Robert Nelson BA FCA DChA  
**MHA MacIntyre Hudson**

Chartered Accountants  
Statutory Auditors

Lyndale House  
Ervington Court  
Harcourt Way  
Meridian Business Park  
Leicester  
LE19 1WL

Date:

**THE MEADOW COMMUNITY PRIMARY SCHOOL ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

**STATEMENT OF FINANCIAL ACTIVITIES**  
**(Incorporating Income and Expenditure Account and Statement of Recognised Gains and Losses)**  
**FOR THE PERIOD ENDED 31 AUGUST 2013**

	Note	Unrestricted funds 2013 £000	Restricted funds 2013 £000	Restricted fixed asset funds 2013 £000	Total funds 2013 £000
<b>INCOMING RESOURCES</b>					
Incoming resources from generated funds:					
Transfer on conversion	2	111	(490)	2,236	1,857
Activities for generating funds	3	53	-	-	53
Incoming resources from charitable activities:					
Funding for Academy's Educational Operations	4	-	1,630	-	1,630
Other incoming resources	5	-	28	-	28
<b>TOTAL INCOMING RESOURCES</b>		<b>164</b>	<b>1,168</b>	<b>2,236</b>	<b>3,568</b>
<b>RESOURCES EXPENDED</b>					
Costs of activities for generating funds	6	28	-	-	28
Charitable activities	7	-	1,639	49	1,688
Governance costs	8	-	17	-	17
<b>TOTAL RESOURCES EXPENDED</b>	10	<b>28</b>	<b>1,656</b>	<b>49</b>	<b>1,733</b>
<b>NET INCOMING RESOURCES / (RESOURCES EXPENDED) BEFORE TRANSFERS</b>		<b>136</b>	<b>(488)</b>	<b>2,187</b>	<b>1,835</b>
Transfers between Funds	19	(47)	10	37	-
<b>NET INCOME/(EXPENDITURE) FOR THE YEAR</b>		<b>89</b>	<b>(478)</b>	<b>2,224</b>	<b>1,835</b>
Actuarial gains and losses on defined benefit pension schemes		-	(57)	-	(57)
<b>NET MOVEMENT IN FUNDS FOR THE YEAR</b>		<b>89</b>	<b>(535)</b>	<b>2,224</b>	<b>1,778</b>
Total funds at 1 June 2012		-	-	-	-
<b>TOTAL FUNDS AT 31 AUGUST 2013</b>		<b>89</b>	<b>(535)</b>	<b>2,224</b>	<b>1,778</b>

All of the Academy's activities derive from acquisitions in the current financial period.

The Statement of Financial Activities includes all gains and losses recognised in the period.

The notes on pages 22 to 43 form part of these financial statements.

**THE MEADOW COMMUNITY PRIMARY SCHOOL ACADEMY TRUST**  
**(A Company Limited by Guarantee)**  
**REGISTERED NUMBER: 08049033**

**BALANCE SHEET**  
**AS AT 31 AUGUST 2013**

	<b>Note</b>	<b>£000</b>	<b>2013 £000</b>
<b>FIXED ASSETS</b>			
Tangible assets	16		<b>2,224</b>
<b>CURRENT ASSETS</b>			
Debtors	17	<b>28</b>	
Cash at bank		<b>155</b>	
		<b>183</b>	
<b>CREDITORS:</b> amounts falling due within one year	18	<b>(61)</b>	
<b>NET CURRENT ASSETS</b>			<b>122</b>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			<b>2,346</b>
Defined benefit pension scheme liability	24		<b>(568)</b>
<b>NET ASSETS INCLUDING PENSION SCHEME LIABILITIES</b>			<b>1,778</b>
<b>FUNDS OF THE ACADEMY</b>			
Restricted funds:			
Restricted funds	19	<b>33</b>	
Restricted fixed asset funds	19	<b>2,224</b>	
Restricted funds excluding pension liability		<b>2,257</b>	
Pension reserve		<b>(568)</b>	
Total restricted funds			<b>1,689</b>
Unrestricted funds	19		<b>89</b>
<b>TOTAL FUNDS</b>			<b>1,778</b>

The financial statements were approved by the Trustees, and authorised for issue, on 2 December 2013 and are signed on their behalf, by:

  
**Steven Ronald Lilley**  
**Chair of Trustees**

  
**Kathryn McGovern**  
**Accounting Officer**

The notes on pages 22 to 43 form part of these financial statements.

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**THE MEADOW COMMUNITY PRIMARY SCHOOL ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

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**CASH FLOW STATEMENT**  
**FOR THE PERIOD ENDED 31 AUGUST 2013**

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	<b>Note</b>	<b>2013 £000</b>
Net cash flow from operating activities	21	<b>75</b>
Capital expenditure and financial investment	21	<b>(37)</b>
Cash transferred on conversion to an Academy Trust	23	<b>117</b>
<b>INCREASE IN CASH IN THE PERIOD</b>		<b>155</b>

All of the cash flows are derived from acquisitions in the current financial period.

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**RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS**  
**FOR THE PERIOD ENDED 31 AUGUST 2013**

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	<b>2013 £000</b>
Increase in cash in the period	<b>155</b>
<b>MOVEMENT IN NET FUNDS IN THE PERIOD</b>	<b>155</b>
<b>NET FUNDS AT 31 AUGUST 2013</b>	<b>155</b>

The notes on pages 22 to 43 form part of these financial statements.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE PERIOD ENDED 31 AUGUST 2013**

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**1. ACCOUNTING POLICIES**

**1.1 Basis of preparation of financial statements**

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' published in March 2005, the Academies Accounts Direction 2013 issued by the EFA, applicable accounting standards and the Companies Act 2006.

**1.2 Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Department for Education where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Department for Education.

Investment income, gains and losses are allocated to the appropriate fund.



**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE PERIOD ENDED 31 AUGUST 2013**

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**1. ACCOUNTING POLICIES (continued)**

**1.3 Incoming resources**

All incoming resources are included in the Statement of Financial Activities when the Academy has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund. Capital grants are recognised when receivable. Unspent amounts of capital grant are reflected in the balance in the restricted general fund.

Sponsorship income provided to the Academy which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable, where there is certainty of receipt and it is measurable.

The value of donated services and gifts in kind provided to the Academy are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the Academy can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of Financial Activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy's policies.

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE PERIOD ENDED 31 AUGUST 2013**

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**1. ACCOUNTING POLICIES (continued)**

**1.4 Resources expended**

All expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities are costs incurred in the Academy's educational operations.

Governance costs include the costs attributable to the Academy's compliance with constitutional and statutory requirements, including audit, strategic management and Trustees' meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

**1.5 Going concern**

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The Trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

**1.6 Tangible fixed assets and depreciation**

All assets costing more than £1,000 are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and are carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy's depreciation policy.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments.

Impairment losses are recognised in the Statement of Financial Activities.

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**THE MEADOW COMMUNITY PRIMARY SCHOOL ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE PERIOD ENDED 31 AUGUST 2013**

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**1. ACCOUNTING POLICIES (continued)**

Tangible fixed assets are stated at cost or valuation less depreciation. Depreciation is not charged on leasehold land. Depreciation on other tangible fixed assets is provided at rates calculated to write off the cost or valuation of those assets, less their estimated residual value, over their expected useful lives on the following bases:

Long leasehold property	-	2% straight line per annum
Property improvements	-	2% straight line per annum
Plant and machinery	-	20% straight line per annum
Fixtures and fittings	-	10% straight line
Computer equipment	-	33.33% straight line per annum

**1.7 Taxation**

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**1.8 Pensions**

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes and the assets are held separately from those of the Academy.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 24, the TPS is a multi-employer scheme and the Academy is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on the settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

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**THE MEADOW COMMUNITY PRIMARY SCHOOL ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE PERIOD ENDED 31 AUGUST 2013**

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**1. ACCOUNTING POLICIES (continued)**

**1.9 Conversion to an Academy Trust**

The conversion from a state maintained school to an Academy Trust involved the transfer of identifiable assets and liabilities and the operation of the school for no consideration and has been accounted for under the acquisition accounting method.

The assets and liabilities transferred on conversion from Meadow Community Primary School to an Academy Trust have been valued at their fair value, being a reasonable estimate of the current market value that the Trustees would expect to pay in an open market for an equivalent item. Their fair value is in accordance with the accounting policies set out for The Meadow Community Primary School Academy Trust. The amounts have been recognised under the appropriate balance sheet categories, with a corresponding amount recognised in the Statement of Financial Activities and analysed under unrestricted funds, restricted general funds and restricted fixed asset funds.

**2. VOLUNTARY INCOME**

	<b>Unrestricted funds 2013 £000</b>	<b>Restricted funds 2013 £000</b>	<b>Total funds 2013 £000</b>
Local Authority surplus transferred on conversion	94	-	94
School fund on donation	17	-	17
Fixed assets transferred on conversion	-	2,236	2,236
Pension deficit transferred on conversion	-	(490)	(490)
	<hr/>	<hr/>	<hr/>
Voluntary income	111	1,746	1,857
	<hr/>	<hr/>	<hr/>

**3. ACTIVITIES FOR GENERATING FUNDS**

	<b>Unrestricted funds 2013 £000</b>	<b>Restricted funds 2013 £000</b>	<b>Total funds 2013 £000</b>
Lettings income	31	-	31
After school club income	22	-	22
	<hr/>	<hr/>	<hr/>
	53	-	53
	<hr/>	<hr/>	<hr/>

**THE MEADOW COMMUNITY PRIMARY SCHOOL ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE PERIOD ENDED 31 AUGUST 2013**

**4. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES**

	Unrestricted funds 2013 £000	Restricted funds 2013 £000	Total funds 2013 £000
Educational Operations	-	1,623	1,623
Subtotal	-	1,623	1,623
Other incoming resources from charitable activities	-	7	7
	-	1,630	1,630

**FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS**

	Unrestricted funds 2013 £000	Restricted funds 2013 £000	Total funds 2013 £000
<b>DfE/EFA grants</b>			
General Annual Grant (GAG)	-	1,468	1,468
Pupil Premium	-	52	52
Capital grants	-	48	48
Start up grants	-	25	25
Local Authority grants	-	9	9
Other grants	-	28	28
	-	1,630	1,630

**5. OTHER INCOMING RESOURCES**

	Unrestricted funds 2013 £000	Restricted funds 2013 £000	Total funds 2013 £000
School trips and parental contributions	-	27	27
Other income	-	1	1
	-	28	28

**THE MEADOW COMMUNITY PRIMARY SCHOOL ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE PERIOD ENDED 31 AUGUST 2013**

**6. COSTS OF ACTIVITIES FOR GENERATING FUNDS**

	Unrestricted funds 2013 £000	Restricted funds 2013 £000	Total funds 2013 £000
Afterschool club costs	22	-	22
Lettings costs	6	-	6
	<u>28</u>	<u>-</u>	<u>28</u>

**7. EXPENDITURE BY CHARITABLE ACTIVITY**

**SUMMARY BY FUND TYPE**

	Unrestricted funds 2013 £000	Restricted funds 2013 £000	Total funds 2013 £000
Educational Operations	-	1,688	1,688

**SUMMARY BY EXPENDITURE TYPE**

	Staff costs 2013 £000	Depreciation 2013 £000	Other costs 2013 £000	Total 2013 £000
Educational Operations	1,298	49	341	1,688

**8. GOVERNANCE COSTS**

	Unrestricted funds 2013 £000	Restricted funds 2013 £000	Total funds 2013 £000
Legal and professional fees	-	11	11
Auditors' remuneration	-	6	6
	<u>-</u>	<u>17</u>	<u>17</u>

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**THE MEADOW COMMUNITY PRIMARY SCHOOL ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE PERIOD ENDED 31 AUGUST 2013**

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**9. CHARITABLE ACTIVITIES - ACADEMY'S EDUCATIONAL OPERATIONS**

	Unrestricted funds 2013 £000	Restricted funds 2013 £000	Total funds 2013 £000
<b>DIRECT COSTS</b>			
Wages and salaries	-	944	944
National insurance	-	61	61
Pension cost	-	135	135
Depreciation	-	49	49
Educational supplies	-	35	35
Staff development	-	7	7
Other direct costs	-	65	65
Insurance	-	2	2
	<hr/>	<hr/>	<hr/>
	-	1,298	1,298
<b>SUPPORT COSTS</b>			
Wages and salaries	-	129	129
National insurance	-	7	7
Pension cost	-	22	22
Pension finance costs (note 15)	-	25	25
Maintenance of premises and equipment	-	58	58
Cleaning	-	5	5
Rent and rates	-	10	10
Energy costs	-	19	19
Insurance	-	33	33
Catering	-	31	31
Legal and professional	-	11	11
Other support costs	-	40	40
	<hr/>	<hr/>	<hr/>
	-	390	390
	<hr/>	<hr/>	<hr/>
	-	1,688	1,688
	<hr/>	<hr/>	<hr/>

**THE MEADOW COMMUNITY PRIMARY SCHOOL ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE PERIOD ENDED 31 AUGUST 2013**

**10. ANALYSIS OF RESOURCES EXPENDED BY EXPENDITURE TYPE**

	Staff costs 2013 £000	Depreciation 2013 £000	Other costs 2013 £000	Total 2013 £000
Costs of activities for generating funds	6	-	22	28
<b>Costs of generating funds</b>	<b>6</b>	<b>-</b>	<b>22</b>	<b>28</b>
Educational Operations	1,140	49	109	1,298
Support costs - Educational Operations	158	-	232	390
<b>Charitable activities</b>	<b>1,298</b>	<b>49</b>	<b>341</b>	<b>1,688</b>
<b>Governance</b>	<b>-</b>	<b>-</b>	<b>17</b>	<b>17</b>
	<b>1,304</b>	<b>49</b>	<b>380</b>	<b>1,733</b>

**11. NET INCOMING RESOURCES / (RESOURCES EXPENDED)**

This is stated after charging:

	2013 £000
Depreciation of tangible fixed assets	49
Auditors' remuneration - audit services	5
Auditors' remuneration - non audit services	1
	<b>55</b>



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**THE MEADOW COMMUNITY PRIMARY SCHOOL ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE PERIOD ENDED 31 AUGUST 2013**

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**12. STAFF COSTS**

Staff costs were as follows:

	<b>2013</b>
	<b>£000</b>
Wages and salaries	1,080
Social security costs	67
Other pension costs	157
	<hr/>
	<b>1,304</b>
FRS 17 adjustments (note 15)	25
	<hr/>
	<b>1,329</b>
	<hr/>

The average number of persons (including the senior management team) employed by the Academy during the period expressed as full time equivalents was as follows:

	<b>2013</b>
	<b>No.</b>
Teaching	11
Management	4
Support	17
Administration	2
	<hr/>
	<b>34</b>
	<hr/>

The number of employees whose annualised emoluments fell within the following bands was:

	<b>2013</b>
	<b>No.</b>
In the band £60,001 - £70,000	1
	<hr/>

The above employee participated in the Teachers' Pension Scheme. During the year ended 31 August 2013, pension contributions for this staff member amounts to £9,300.

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**13. TRUSTEES' REMUNERATION AND EXPENSES**

During the period retirement benefits were accruing to 4 Trustees in respect of defined benefit pension schemes.

The Head Teacher and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of Head Teacher and staff, and not in respect of their services as Trustees. Other Trustees did not receive any payments, other than expenses, from the Academy in respect of their role as Trustees. The value of Trustees' remuneration fell within the following bands:

	<b>2013</b> <b>£000</b>
Mrs Kathryn McGovern (Head Teacher)	<b>80-85</b>
Staff Trustee 1	<b>10-15</b>
Staff Trustee 2	<b>25-30</b>
Staff Trustee 3	<b>55-60</b>

During the period, no Trustees received any reimbursement of expenses.

**14. TRUSTEES' AND OFFICERS' INSURANCE**

In accordance with normal commercial practice the Academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £3,000,000 on any one claim and the cost for the period ended 31 August 2013 was £1,970.

The cost of this insurance is included in the total insurance cost.

**15. PENSION FINANCE COST**

	<b>2013</b> <b>£000</b>
Expected return on pension scheme assets	<b>18</b>
Interest on pension scheme liabilities	<b>(43)</b>
	<hr/> <b>(25)</b> <hr/>

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**16. TANGIBLE FIXED ASSETS**

	Long leasehold property £000	Property improvements £000	Plant and machinery £000	Fixtures and fittings £000	Computer equipment £000	Total £000
<b>Cost or valuation</b>						
Additions	-	24	2	5	6	37
Transferred on conversion	2,218	-	1	3	14	2,236
At 31 August 2013	2,218	24	3	8	20	2,273
<b>Depreciation</b>						
Charge for the period	41	-	-	1	7	49
At 31 August 2013	41	-	-	1	7	49
<b>Net book value</b>						
At 31 August 2013	2,177	24	3	7	13	2,224

Included in long leasehold property is land at valuation of £575,100, which is not depreciated.

**17. DEBTORS**

	2013 £000
Trade debtors	1
VAT recoverable	6
Prepayments and accrued income	21
	<u>28</u>

**18. CREDITORS:**  
**Amounts falling due within one year**

	2013 £000
Other taxation and social security	32
Other creditors	9
Accruals	20
	<u>61</u>

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**19. STATEMENT OF FUNDS**

	<b>Brought forward £000</b>	<b>Incoming resources £000</b>	<b>Resources expended £000</b>	<b>Transfers in/(out) £000</b>	<b>Gains/ (losses) £000</b>	<b>Carried forward £000</b>
<b>Unrestricted funds</b>						
General funds	-	164	(28)	(47)	-	89
<b>Restricted funds</b>						
General annual grant (GAG)	-	1,468	(1,493)	25	-	-
Start up grant	-	25	(25)	-	-	-
Pupil Premium	-	52	(52)	-	-	-
Capital grants	-	48	-	(15)	-	33
Other grants	-	37	(37)	-	-	-
Other income	-	28	(28)	-	-	-
Pension reserve	-	(490)	(21)	-	(57)	(568)
	-	1,168	(1,656)	10	(57)	(535)
<b>Restricted fixed asset funds</b>						
Restricted fixed asset funds	-	2,236	(49)	37	-	2,224
Total restricted funds	-	3,404	(1,705)	47	(57)	1,689
Total of funds	-	3,568	(1,733)	-	(57)	1,778

The specific purposes for which the funds are to be applied are as follows:

**General Annual Grant (GAG)**

Funds from the Education Funding Agency for the provision of education, in line with the funding agreement.

**Other DfE/EFA Grants**

Other funds provided by the DfE/EFA for particular purposes within the academy's educational operations.

**Start up grant**

Being the fund from the Education Funding Agency to cover development costs to prepare the Academy for opening.

**Pupil Premium**

Additional funds from the Education Funding Agency to support their disadvantaged pupils and close the attainment gap between them and their peers. This is allocated for every pupil who receives free school meals.

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**19. STATEMENT OF FUNDS (continued)**

**Capital grants**

This consists of Devolved Formula Capital (DFC) and other capital funding from the Education Funding Agency. The DFC is to be used for ICT items, improvements to building and other facilities or capital repairs and refurbishments and minor works. Other capital grants are to be used as per the individual terms of the agreement and for the specific capital projects as applied for.

**Other grants**

These are funds and grants received from the local authority and other institutions for use on specific educational projects.

**Other income**

These consist of income from all other sources to be used primarily for the Academy's educational operations.

**LGPS Defined Benefit Pension Scheme**

Being the fund in relation to the defined benefit pension scheme liability included in the balance sheet. The fund is in deficit given the nature of the liability, however, this is not payable immediately.

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2013.

**20. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	<b>Unrestricted funds 2013 £000</b>	<b>Restricted funds 2013 £000</b>	<b>Restricted fixed asset funds 2013 £000</b>	<b>Total funds 2013 £000</b>
Tangible fixed assets	-	-	2,224	2,224
Current assets	89	94	-	183
Creditors due within one year	-	(61)	-	(61)
Provisions for liabilities and charges	-	(568)	-	(568)
	<b>89</b>	<b>(535)</b>	<b>2,224</b>	<b>1,778</b>

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**21. NET CASH FLOW FROM OPERATING ACTIVITIES**

	2013 £000
Net incoming resources before revaluations	1,835
Fixed assets transferred on conversion	(2,236)
Pension transferred from Local Authority on conversion	490
Depreciation of tangible fixed assets	49
Cash transferred on conversion to an Academy Trust	(117)
Increase in debtors	(28)
Increase in creditors	61
FRS 17 adjustments	21
	<hr/>
<b>Net cash inflow from operations</b>	<b>75</b> <hr/>
	 2013 £000
<b>Capital expenditure and financial investment</b>	
Purchase of tangible fixed assets	(37)
	<hr/>

**22. ANALYSIS OF CHANGES IN NET FUNDS**

	1 June 2012 £000	Cash flow £000	Other non-cash changes £000	31 August 2013 £000
Cash at bank and in hand	-	155	-	155
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Net funds</b>	<b>-</b>	<b>155</b>	<b>-</b>	<b>155</b>
	<hr/>	<hr/>	<hr/>	<hr/>

**23. CONVERSION TO AN ACADEMY TRUST**

On 1 June 2012 Meadow Community Primary School converted to Academy Trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to The Meadow Community Primary School Academy Trust from Leicestershire County Local Authority for no consideration.

The transfer has been accounted for using the acquisition method. The assets and liabilities transferred were valued at their fair value and recognised in the Balance Sheet under the appropriate headings with a corresponding net amount recognised in the Statement of Financial Activities as other resources expended.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the Statement of Financial Activities.

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	Unrestricted funds £000	Restricted funds £000	Restricted fixed asset funds £000	Total funds £000
Tangible fixed assets				
- Long leasehold property	-	-	2,218	2,218
Other tangible fixed assets	-	-	18	18
Budget surplus on LA funds	99	-	-	99
Budget surplus on other school funds	17	-	-	17
LGPS pension (deficit)	-	(490)	-	(490)
Net assets/(liabilities)	<u>116</u>	<u>(490)</u>	<u>2,236</u>	<u>1,862</u>

**24. PENSION COMMITMENTS**

The Academy's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Leicestershire County Council. Both are defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2004 and of the LGPS 31 March 2010.

Contributions amounting to £16,143 were payable to the scheme at 31 August 2013 and are included within creditors.

**Teachers' Pension Scheme**

**Introduction**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010). These regulations apply to teachers in schools that are maintained by local authorities and other educational establishments, including academies, in England and Wales. In addition teachers in many independent and voluntary-aided schools and teachers and lecturers in some establishments of further and higher education may be eligible for membership. Membership is automatic for full-time teachers and lecturers and from 1 January 2007 automatic too for teachers and lecturers in part-time employment following appointment or a change of contract. Teachers and lecturers are able to opt out of the TPS.

**NOTES TO THE FINANCIAL STATEMENTS**  
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**24. PENSION COMMITMENTS (continued)**

**The Teachers' Pension Budgeting and Valuation Account**

Although members may be employed by various bodies, their retirement and other pension benefits are set out in regulations made under the Superannuation Act (1972) and are paid by public funds provided by Parliament. The TPS is an unfunded scheme and members contribute on a "pay as you go" basis – these contributions along with those made by employers are credited to the Exchequer under arrangements governed by the above Act.

The Teachers' Pensions Regulations require an annual account, the Teachers' Pension Budgeting and Valuation Account, to be kept of receipts and expenditure (including the cost of pensions' increases). From 1 April 2001, the Account has been credited with a real rate of return, which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return.

**Valuation of the Teachers' Pension Scheme**

At the last valuation, the contribution rate to be paid into the TPS was assessed in two parts. First, a standard contribution rate (SCR) was determined. This is the contribution, expressed as a percentage of the salaries of teachers and lecturers in service or entering service during the period over which the contribution rate applies, which if it were paid over the entire active service of these teachers and lecturers would broadly defray the cost of benefits payable in respect of that service. Secondly, a supplementary contribution is payable if, as a result of the actuarial review, it is found that accumulated liabilities of the Account for benefits to past and present teachers, are not fully covered by standard contributions to be paid in future and by the notional fund built up from past contributions. The total contribution rate payable is the sum of the SCR and the supplementary contribution rate.

The last valuation of the TPS related to the period 1 April 2001 to 31 March 2004. The Government Actuary's report of October 2006 revealed that the total liabilities of the Scheme (pensions in payment and the estimated cost of future benefits) amounted to £166,500 million. The value of the assets (estimated future contributions together with the proceeds from the notional investments held at that valuation date) was £163,240 million. The assumed real rate of return was 3.5% in excess of prices and 2% in excess of earnings. The rate of real earnings growth was assumed to be 1.5%. The assumed gross rate of return was 6.5%. From 1 January 2007, the SCR was assessed at 19.75%, and the supplementary contribution rate was assessed to be 0.75% (to balance assets and liabilities as required by the regulations within 15 years). This resulted in a total contribution rate of 20.5%, which translated into an employee contribution rate of 6.4% and employer contribution rate of 14.1% payable.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, the design of benefits and many other factors. Many of these assumptions are being considered as part of the work on the reformed TPS, as set out below. Scheme valuations therefore remain suspended. The Public Service Pensions Bill, which is being debated in the House of Commons, provides for future scheme valuations to be conducted in accordance with Treasury directions. The timing for the next valuation has still to be determined, but it is likely to be before the reformed schemes are introduced in 2015.

**Teachers' Pension Scheme Changes**

Lord Hutton published his final report in March 2011 and made recommendations about how pensions can be made sustainable and affordable, whilst remaining fair to the workforce and the taxpayer. The Government accepted Lord Hutton's recommendations as the basis for consultation and Ministers engaged in extensive discussions with trade unions and other representative bodies on reform of the TPS. Those discussions concluded on 9 March 2012 and the Department published a Proposed Final Agreement, setting out the design for a reformed TPS to be implemented from 1 April 2015.



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**24. PENSION COMMITMENTS (continued)**

The key provisions of the reformed scheme include: a pension based on career average earnings; an accrual rate of 1/57th ; and a Normal Pension Age equal to State Pension Age, but with options to enable members to retire earlier or later than their Normal Pension Age. Importantly, pension benefits built up before 1 April 2015 will be fully protected.

In addition, the Proposed Final Agreement includes a Government commitment that those within 10 years of Normal Pension Age on 1 April 2012 will see no change to the age at which they can retire, and no decrease in the amount of pension they receive when they retire. There will also be further transitional protection, tapered over a three and a half year period, for people who would fall just outside of the 10 year protection.

In his interim report of October 2010, Lord Hutton recommended that short-term savings were also required, and that the only realistic way of achieving these was to increase member contributions. At the Spending Review 2010 the Government announced an average increase of 3.2 percentage points on the contribution rates by 2014-15. The increases were to be phased in from April 2012 on a 40:80:100% basis.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The Academy is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the Academy has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme.

**Local Government Pension Scheme**

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the period ended 31 August 2013 was £87,000, of which employer's contributions totalled £68,000 and employees' contributions totalled £19,000. The agreed contribution rates for future years are 33.4% for employers and between 5.5% and 7.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding local government pension scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

As described in note 23 the LGPS obligation relates to the employees of the Academy, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the scheme in the period. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Academy at the balance sheet date.

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**24. PENSION COMMITMENTS (continued)**

The Academy's share of the assets and liabilities in the scheme and the expected rates of return were:

	<b>Expected return at 31 August 2013 %</b>	<b>Fair value at 31 August 2013 £000</b>
Equities	6.60	262
Bonds	3.80	106
Property	4.70	37
Cash	3.60	4
Total market value of assets		<u>409</u>
Present value of scheme liabilities		<u>(977)</u>
(Deficit)/surplus in the scheme		<u><u>(568)</u></u>

The amounts recognised in the Balance Sheet are as follows:

	<b>2013 £000</b>
Present value of funded obligations	(977)
Fair value of scheme assets	<u>409</u>
Net liability	<u><u>(568)</u></u>

The amounts recognised in the Statement of Financial Activities are as follows:

	<b>2013 £000</b>
Current service cost	(64)
Interest on obligation	(43)
Expected return on scheme assets	<u>18</u>
Total	<u><u>(89)</u></u>
Actual return on scheme assets	<u><u>(53)</u></u>

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**24. PENSION COMMITMENTS (continued)**

Movements in the present value of the defined benefit obligation were as follows:

	<b>2013</b> <b>£000</b>
Opening defined benefit obligation	759
Current service cost	64
Interest cost	43
Contributions by members	19
Actuarial Losses	92
	<hr/>
Closing defined benefit obligation	<b>977</b>
	<hr/> <hr/>

Movements in the fair value of the Academy's share of scheme assets:

	<b>2013</b> <b>£000</b>
Opening fair value of scheme assets	269
Expected return on assets	18
Actuarial gains	35
Contributions by employer	68
Contributions by employees	19
	<hr/>
	<b>409</b>
	<hr/> <hr/>

The major categories of scheme assets as a percentage of total scheme assets are as follows:

	<b>2013</b>
Equities	<b>64.00 %</b>
Bonds	<b>26.00 %</b>
Property	<b>9.00 %</b>
Cash	<b>1.00 %</b>

The Academy expects to contribute £55,000 to its Defined Benefit Pension Scheme in 2014.

Principal actuarial assumptions at the Balance Sheet date (expressed as weighted averages):

	<b>2013</b>
Rates of increase for pensions in payment/inflation	<b>2.80 %</b>
Rates of increase in salaries	<b>5.10 %</b>
Expected return on scheme assets at 31 August	<b>5.70 %</b>
Discount rate for scheme liabilities	<b>4.60 %</b>

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**24. PENSION COMMITMENTS (continued)**

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	<b>2013</b>
Retiring today	
Males	<b>20.9</b>
Females	<b>23.3</b>
Retiring in 20 years	
Males	<b>23.3</b>
Females	<b>25.6</b>

Amounts for the current period are as follows:

Defined benefit pension schemes

	<b>2013</b>
	<b>£000</b>
Defined benefit obligation	<b>(977)</b>
Scheme assets	<b>409</b>
	<hr/>
Deficit	<b>(568)</b>
	<hr/>
Experience adjustments on scheme liabilities	<b>(92)</b>
Experience adjustments on scheme assets	<b>35</b>
	<hr/>

**25. RELATED PARTY TRANSACTIONS**

Owing to the nature of the Academy's operations and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a Trustees has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy's financial regulations and normal procurement procedures.

**26. CONTROLLING PARTY**

The Academy is ultimately controlled by the Governing Body, which includes the Head Teacher and the Deputy Head Teacher.

**27. MEMBERS' LIABILITY**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he ceases to be a member.

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**28. COMPANY LIMITED BY GUARANTEE**

The Academy Trust is a company limited by guarantee and does not have share capital.